

**DEPARTMENT OF THE ARMY**  
**Vacancy Announcement Number: NEGE05864803**

**Opening Date:** October 24, 2005

**Closing Date:** November 7, 2005

**Position:** Maintenance Mechanic, WG-4749-10/FPL: 10

**Salary:** \$19.44 - \$22.68 Hourly

**Place of Work:** U.S. Army Engineer District, Baltimore, Operations Division, Flood Control Branch, Tioga-Hammond/Cowanesque Lakes Project

**Duty Station:** Tioga, PA

**Position Status:** This is a permanent position. -- Full Time

**Number of Vacancies:** 1

**Duties:** In this position, you will serve as the Assistant Dam Operator at a multipurpose flood control project. You will be responsible for the administration, operation, & maintenance of the dam & its appurtenant structures. You will regulate stream flow & permit the release of water from reservoirs to meet emergency, water quality, & recreation demands. You will conduct inspections of dams, dikes, channels, weirs, &/or levees noting discrepancies or need for maintenance/repair. You will operate diesel, gasoline or electric powered vehicles w/gross weight up to & including 30,000 pounds capable of carrying loads weighing up to & including 10 tons. Operates 5-ton truck, 4-wheel drive dump truck, & tractors w/attachments to perform work on steep slopes & rough terrain. Maintains combustion-powered vehicles & equipment including tractors w/loaders, backhoes, mowers, sidehill mowers, engines. Installs, repairs, & tests new/existing electrical lines, systems, circuits, fixtures, controls, etc.

**About the Position:** The Tioga-Hammond and Cowanesque Lakes project office is located off of Hwy 287, west of the borough of Tioga, PA, where the Operations Project Manager and the Maintenance Supervisor operate from. The position is in the office located at Hammond Dam, with the flood control works located approx. 1/2 mile from the office and quick access to both Tioga and Hammond dams.

The Tioga-Hammond Lakes are located in the northern part of the Allegheny Mountain section of the Appalachian Plateau, in north central PA, Tioga County, west of Tioga, PA, along routes 15 and 287. This area of PA is considered rural.

**Who May Apply:**

All employees within the U.S. Army Engineer District, Baltimore, currently serving on a career, career-conditional, VRA or handicap appointment. Concurrent consideration will be given to Department of the Army employees currently serving on a career, career-conditional, VRA or handicap appointment.

**Qualifications:**

Applicants will be evaluated on their ability to perform the duties of a Maintenance Mechanic rather than length of experience. Eligibility will be determined by the relevance, scope and quality of all experience and training, regardless of where or how acquired. The items below should be addressed within the context of the resume. 1. Ability to do the work of maintenance mechanic (dam operations) without more than normal supervision (screen-out element.) 2. Knowledge of dam equipment and machinery operation. 3. Technical practices. 4. Use measuring instruments. 5. Ability to interpret instructions, specifications, etc. 6. Dexterity and safety.

KSAs are not used. Applicants will be rated against Resumix Job Search Criteria which is chosen by the selecting official.

**PHYSICAL EFFORT:** Requires constant arm and leg movement and reaching, bending, and turning to operate hand and foot controls when operating tractor, motor vehicle, or crane. Exerts effort to maintain balance and position at controls of equipment. Stands, stoops, bends, kneels, climbs and works in tiring and uncomfortable positions. Works on scaffolds, ladders, and while suspended from overhead crane which require work overhead or in stretched, cramped, or awkward positions. Exerts heavy physical effort frequently lifting and moving objects weighing over 50 pounds, pushing heavy loads, and operating heavy hand-held equipment.

**WORKING CONDITIONS:** Works indoors and outdoors in all weather conditions including periods of extreme heat and cold, and inclement weather. Subject to cuts and bruises, electric shock, and falls from ladders or crane; injury from lifting and handling heavy materials and equipment; discomfort from noise, fumes, and vibrations of equipment; and a variety of hazards associated with operating vehicles and equipment, applying pesticides, and performing duties in the vicinity of flood control projects.

**COMMENTS:** This position has been identified as a Testing Designated Position. Candidate selected for this position must pass a drug test before assignment to the position and once assigned, is subject to unannounced random drug testing. Incumbent will be required to work weekends and holidays, and be on call 24 hours a day, 7 days a week. Must pass a pre-employment physical.

Class B CDL required. Applicants must state in their resumes that they possess this license in order to receive consideration.

The experience described in your resume will be evaluated and screened for the Office of Personnel Management's basic qualifications requirements, and the skills needed to perform the duties of this position as described in this vacancy announcement.

**Other Information:**

- The Department of Defense (DoD) policy on employment of annuitants issued March 18, 2004 will be used in determining eligibility of annuitants. The DoD policy is available on [http://www.cpms.osd.mil/fas/staffing/pdf/rem\\_ann.pdf](http://www.cpms.osd.mil/fas/staffing/pdf/rem_ann.pdf)
- Permanent Change of Station (PCS) expenses will be authorized.

**Other Advantages:** This area offers friendly communities, low crime rates, rural farms, and quiet towns and communities. Opportunities abound at Tioga and Hammond Lakes for hunting, fishing (both cold water and warm water fisheries, and ice fishing), hiking, bicycling, skiing, snow shoeing, and snowmobiling.

[www.nab.usace.army.mil](http://www.nab.usace.army.mil)

**Other Requirements:**

- Must comply with Drug Abuse Testing Program requirements.
- You will be required to provide proof of U.S. Citizenship.
- License/Certification: Valid state drivers license and Class B CDL required.
- Failure to provide all of the required information as stated in the vacancy announcement may result in an ineligible rating or may affect the overall rating.
- Male applicants born after December 31, 1959 must complete a Pre-Employment Certification Statement for Selective Service Registration.
- Direct Deposit of Pay is Required.
- Position requires employee to wear a uniform and/or protective clothing.

**HOW TO APPLY:**

This position will be filled from the Army Centralized Resumix database using an automated recruitment and referral system. Your resume must be on file with the Army Centralized Resumix database. If you have a resume on file with the Army Centralized Resumix database, you may apply by taking advantage of our quick self-nomination process. If you do not have a resume on file with the Army Centralized Resumix database, you must submit one along with the self-nomination. Both documents must be received in the Resumix database by the closing date of the announcement unless specifically stated in the instructions contained in this vacancy announcement.

**RESUME:**

If you do not have a resume on file with the Army Centralized Resumix database, you must submit one. It is strongly encouraged that you use the Army Resume Builder. The Army Resume Builder can be accessed by clicking on the link at the end of this vacancy announcement. It can also be found on the Internet at <http://www.cpol.army.mil>, click on Employment, click on Army's Resume Builder. The Army Resume Builder is used to create and store your resume. You do this by selecting Save Resume to Database. In order to receive consideration for vacancies, however, you must submit your resume to the Centralized Resumix database by going to the email page, selecting Central Database and clicking on the Submit button. Your resume will automatically flow into the Centralized Resumix database.

We prefer that you use our resume builder to create and submit your resume electronically. However, if you do not desire to use the Army Resume Builder, you may submit your resume to our Central Resume Processing Center using other means by scrolling to the end of this page and clicking on the Job Application Kit link for instructions. Please follow the instructions in our Job Application Kit to create your resume and assure that all of the required information is provided. The Job Application Kit can also be found on the Internet at <http://cpol.army.mil/employ/jobkit>

NOTE: Unless specifically stated in the vacancy announcement, do not submit documentation supporting your status/eligibility when submitting your resume. However, you may be asked to submit the documentation if you are selected. Resumes must be received by the closing date of this announcement.

**SELF NOMINATION:**

You may self-nominate at any time during an open period of a vacancy announcement. If your resume is currently in our central database, you may Self-Nominate by going to the CPOL/CPOC Vacancy Announcement Board <http://cpolrhpc.army.mil/ner/index.html>, key (or cut and paste) the announcement number into the Search - Announcement field (found at the bottom of the page), click on GET ANNOUNCEMENT, then follow link within THAT announcement to self nominate.

If you wish to submit your self-nomination another way, go to The Army Job Application Kit web site (<http://cpol.army.mil/employ/jobkit>) and follow instructions provided.

Self-nomination must be submitted by the closing date.

**APPLICANT NOTIFICATION SYSTEM WEB-ENABLED RESPONSE (ANSWER):**

To check the status of your resume and self-nominations you may go to <http://www.cpol.army.mil>, click on Employment, and click on ANSWER.

**Point of Contact:**

Central Resume Processing Center, 410-306-0137, [aplicanthelp@cpsrxtp.belvoir.army.mil](mailto:aplicanthelp@cpsrxtp.belvoir.army.mil)

**THE DEPARTMENT OF THE ARMY IS AN EQUAL OPPORTUNITY EMPLOYER.**

Applicants will receive appropriate consideration without regard to non-merit factors such as race, color, religion, sex, national origin, marital status, sexual orientation except where specifically authorized by law, age, politics or disability which do not relate to successful performance of the duties of this position. Otherwise qualified applicants with disabilities who need reasonable accommodation may notify the agency Point of Contact on this announcement of their need.

SELECTION FOR THIS POSITION IS SUBJECT TO RESTRICTIONS RESULTING FROM DEPARTMENT OF DEFENSE REFERRAL SYSTEM FOR DISPLACED EMPLOYEES.